

Safety, Health and Environmental Management Policy

CertX SA (Pty) Ltd. is fully committed to the safety of all their employees, visitors and contractor's protection of the integrity of global environment and, the prevention of pollution and accidents.

All processes, activities, or services involved in the 'Audit and Certification of Management Systems' that may have a detrimental impact on the environment, or work environment, will be treated as critical safety, health and environmental issues, and be controlled and managed by effective SHE systems.

In as much as the Company itself only carries out a few processes that can impact directly on the safety, health and environmental, the focus of its policy regarding safety, health and environmental management will also be based on:

- Services to its clients that encompass management parameters that conform to client requirements
- The processes of products and work outsourced to external suppliers to ensure that such organisations will, themselves, respect the environment.
- The saving of energy throughout its operations.

This policy will be communicated to all personnel working on behalf of CertX SA (Pty) Ltd. and made available to the public, as necessary:

- To ensure that a safe and healthy working environment is created and maintained for all employees, contractors and visitors by implementing, identifying and monitoring practical procedures and precautions that is to be observed by all.
- We regard SHE as three of the key determinants to an efficient business able to sustain long-term operations, and we have the required policies, programmes, standards, and procedures for conducting operations in a safe, healthy, environmental manner in place.
- As we value our employees as our most valuable asset, SHE needs will not be subservient to service provision or sales needs and/or adequate in terms of manpower; skills; equipment; finances and time will be made available to ensure a working environment free of risk to SHE.
- We believe that everyone has the right to an environment that is not harmful to their health or well being.
- All personnel working on behalf of CertX SA (Pty) Ltd. are well informed to observe the provisions of the Occupational Health and Safety Act as applicable.
- We strive to minimize the impact of our activities on the regional and local environment and will strive to prevent releases to the atmosphere, land or water by ensuring the safe treatment and disposal of waste.
- We will continuously seek opportunities to improve our SHE system.
- Provide appropriate SHE training to personnel working on behalf of CertX SA (Pty) Ltd. to ensure effective involvement of individuals.

CertX SA (Pty) Ltd. will adhere to the following principles:

- **Customer focus** - understanding the customers' current and future needs, meeting their requirements and striving to exceed their expectations.
- **Leadership** - establishing the organization's internal environment, creating unity of purpose and providing clear direction.

- **Involvement of people** - developing the abilities of people fully to optimally utilize them for the mutual benefit of themselves, customers and the company.
- **Process approach** - managing all resources and activities as a process by planning, doing, checking and acting in a logical, structured and formally documented manner.
- **Systems approach to management** - identifying, understanding and managing inter-related processes by means of systems to efficiently achieve objectives.
- **Continual improvement** - making improvement a permanent objective by setting benchmarks, using Internal Audits, Management Reviews and Corrective and Preventive Action Procedures.
- **Decision making** - using a factual approach to decision making by analyzing data and information logically and objectively.
- **Supplier and service provider relationships** - creating value through mutually beneficial and interdependent relationships with all suppliers and service providers.

CertX SA (Pty) Ltd. will communicate the Significant Environmental Aspects outside the company only when sufficient reasons are provided (legal, public participation of EIA's).

In implementing its SHE policy, CertX SA (Pty) Ltd. will ensure compliance to all applicable legislation and statutory requirements relevant to South Africa, and to those requirements of other organisations and institutions to which it subscribes.

Approved by:

Heinrich Jonck

Managing Director


Signature

20 September 2022

Date